

The Breede-Olifants Catchment Management Agency (BOCMA) is a water management entity established in terms of the National Water Act, 1998 (Act No. 36 of 1998), NWA, to perform sustainable and equitable integrated water resource management within the Breede-Olifants Water Management area in the Western Cape Province.

Highly motivated and creative individuals who want to join this exciting and rapidly growing institution qualifying on the minimum requirements stated below are invited to apply for the following vacancy:

**WATER USE OFFICER**

**SALARY LEVEL: 440 208 basic salary per annum.**

**CENTRE: GEORGE X 1**

**JOB PURPOSE:**

To regulate water use in terms of the National Water Act, Act 36 of 1998.

**Requirements:** An appropriate Degree in Hydrology, Geo-Hydrology, Chemistry, Biochemistry, Environmental Management / Environmental Sciences, Civil Engineering, Agricultural Engineering or related fields with at least 3 years' proven relevant experience in water use management as specified in the National Water Act.

**KEY PERFORMANCE AREAS:**

1. Interpret, comment, administer and apply various sections of the National Water Act and other relevant policies of the Department of Water and Sanitation and of the BOCMA.
2. Assist with the establishment of Estuary Forums, Water Forums etc. and further support and assist already established entities and attend meetings.
3. Provide input to integrated plans of Water Resources.
4. Provide input to Strategic and Annual Performance Planning (APP) for the division.
5. Provide input to the development and continuous improvement of the Catchment Management Strategy (CMS).
6. Liaise with other Government Sectors and relevant service providers to effectively implement the CMS.
7. Provide input into the development of policies, strategies and guidelines for water use management.
8. Identification of available water resources and development needs.
9. Process applications for authorisation and licenses of water use in terms of the relevant Acts.
10. Negotiation with water users.
11. Initiate legal action against trespassers of the National Water Act, Section 21.
12. Effective management of water resources using the various Acts.
  
13. Supporting the Chief Executive Officer, Managers and other staff members in the execution of their functions.
14. Assist with the support and empowerment of stakeholders.
15. Maintain knowledge and capacity around water use both at surface water and ground water.

16. Provide input to Information Systems for technical decision making and support (including GIS with remote sensing and spatial analysis tools).
17. Management, control and verify data and analysis provided for the management of water quantity and quality control systems.

**The following will serve as recommendation**

1. Knowledge and understanding of the National Water Act, 1998.
2. Strategic thinking and management.
3. Technical analysis and processing of data.
4. Project management.
5. Negotiation skills.
6. Socio-economic risk analysis.
7. People management skills.
8. Co-operative Governance.
9. Clear understanding of the water sector needs i.e. Agriculture, Industry, and Domestic.
10. Good written and verbal communication skills including report writing.
11. Ability to relate with associated professional fields in a multi-disciplinary team.
12. Good record keeping of each quaternary area up-to date via field notes and reports.
13. Computer literacy.
14. Ability to work on multiple assignments simultaneously and under pressure.
15. Applicants must be in possession of an EB drivers' license and willingness to travel and work long hours.

**Enquiries: MR. Carlo Abrahams / Ms Kathleen Makgatho at (023) (023) 346 8000.**

The BOCMA is an equal Opportunity Affirmative Action Employer and reserves the right not to make an appointment or withdraw the position.

Suitable candidates will be subjected to a personal suitability check (***criminal record, citizenship verification, qualification verification, financial / asset check and previous employment verification***). The BOCMA may further subject candidates to assessments which would include competency assessment in the advertised position. Copies of foreign qualifications must be accompanied by an evaluation certificate from the South Africa Qualifications Authority (SAQA). The successful candidate will be appointed on a probation of six (6) months and then permanent should all the conditions of the probation be satisfied. **Only South Africa citizens are eligible to apply for this position.**

Suitably qualifying candidates should email a comprehensive Curriculum Vitae (CV) accompanied by an application letter. **Only shortlisted candidates** will be required to submit certified copies of all relevant qualifications, certificates, driver's license and copy of ID (not older than 6 months certification) to [careers62@bocma.co.za](mailto:careers62@bocma.co.za) on or before **23 July 2024, 16h00.**

ONLY EMAIL APPLICATIONS WILL BE ACCEPTED.

\*Only one (1) email per submission (application) will be accepted per applicant.

**NB:** By submitting your application / CV for this position, you hereby grant the BOCMA permission to use your personal information in line with the purpose it is intended and within the provisions of the Protection of Personal Information Act, 2013 (Act No. 4 of 2013) as amended.

Correspondence will be limited to short-listed candidates only. Applicants who have received no response within three (3) months must consider their applications as unsuccessful.

To view the comprehensive advertisement, application requirements, procedures, and response details, Please visit our website : [www.breedegouritzcma.co.za](http://www.breedegouritzcma.co.za)